



The Survivor Advocacy Outreach Program is an impact organization dedicated to preventing and responding to sexual violence, domestic violence, human trafficking, and stalking in Southeast Ohio.

We do this by implementing a diverse range of programming informed by evidence-based public health strategies and approaches.

#### **MISSION**

SAOP empowers the community and all survivors to live free of sexual violence, domestic violence, human trafficking, and stalking.

#### **VISION**

A world where everyone has the support to live a safe life free of violence.





#### **EMPOWERMENT**

We use an empowerment model of service when working with survivors. Survivors know their stories best – because of this, we strive to empower them to make the choices they see as being important on their path towards justice and healing.



#### **COMMUNITY**

We value community and recognize how a supportive community, or lack thereof, can affect a survivor's healing and/ or create environments that support interpersonal violence. We are dedicated to fostering communities that support survivors and promote positive healthy relationships, communities, and families that are free of violence.



#### INTEGRITY

Through our work with survivors, we are entrusted with extremely personal and sensitive information. Because of this, we operate under stringent practices to keep such information secure and confidential on behalf of our clients.

## 2022-2023 Board of Directors



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### **Letter from SAOP Board President**



It's been an incredible year for the Survivor Advocacy Outreach Program and New Leaf Enterprises. We have seen unprecedented growth in size, scope, and capabilities. As in previous years, we have continued our acute-crisis response and long-term advocacy efforts for survivors of domestic violence, rape, and stalking. In addition, we've expanded our capabilities to begin addressing the root social, economic, and environmental causes of violence.

With support from businesses, foundations, individuals, and several large federal and state government grants, we have embarked on the Appalachian Community Grant Program

(ACGP) to bring a wide variety of services, resources, and facilities to the communities we serve. Through ACGP, we are leveraging \$22 million in funding to combat adverse conditions in our region that fuel cycles of violence. Our projects include a mental health drop-in center in Gallipolis; a resilience village in Athens including housing, childcare, case management, counseling and supported employment; a co-working and shared commercial kitchen space in Glouster; a second New Leaf Marketplace in Nelsonville; and transitional housing, a drop-in center, and a social enterprise pizza shop named Pi Squared in Middleport. These projects are just the beginning. As 2024 gets underway, we have so many more plans for increasing the availability of housing, childcare, workforce development, and survivor services.

In the meantime, our commitment to our core mission has never wavered. In the past year alone SAOP has served 544 clients and provided 577 hours of crisis intervention support. We continue to offer a 24-hour hotline, safety planning services, accompaniment services, and filing services to meet survivors' immediate needs. We continue to serve as a resource not only for individuals, but for the larger community as well. We offer training in anti-oppression, survivor advocacy, healthy boundaries, and trauma-informed practices to employee groups and community groups throughout the region.

Additionally, our SAOP team actively engaged in a long list of events ranging from the grand opening of New Leaf Marketplace Nelsonville, to a presentation at the Ohio Alliance to End Sexual Violence Annual Conference, to the Ohio University Clothesline Project for Domestic Violence Awareness Month, to presenting at the Just Transition Fund Convening in Washington, D.C., to addressing the Ohio Hotel and Lodging Association Conference in Columbus.

Whether it's speaking at a local library or a national convention in Washington, D.C., SAOP has been hard at work informing, training, and uplifting the story of Appalachian Ohio – both our challenges and our triumphs – in the plight to ensure all our neighbors live free of relational violence and trauma.

Thank you for your ongoing support and involvement in this work. Your passion fuels our progress and makes our mission that much more attainable.

Sincerely,

Rebekah Perkins Crawford SAOP Board President

### **Letter from SAOP Executive Director**





To say it has been another busy and productive year at SAOP and New Leaf Justice Enterprises would be an understatement. In the past year, we have continued to grow and expand our capabilities, increase our capacity to serve our communities, and set plans into motion for our most transformative work yet.

In addition to serving 544 survivors of domestic violence, sexual violence, and stalking; as well as providing 577 hours of crisis intervention; offering safety planning services in 897 instances; and reaching 984 of our neighbors with survivor services, violence prevention, and community awareness training; SAOP, together with our partner organizations, has

embarked on a \$22.5 million project funded by the Appalachian Community Grant Program to address the social determinants of health and work – conditions in the environments where people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks – needed to empower folks in our region to live safely and free of violence.

As you will see in the following pages, with more than \$27 million in federal, state, local, and foundation grants, SAOP is making great strides in its mission to prevent and respond to violence by building a sustainable future for Appalachian families through technology, home ownership, and living-wage careers. Significant projects either underway or in development for Athens, Glouster, Gallipolis, Nelsonville, and Middleport, include everything from repairing sidewalks to establishing a shared kitchen space that will house up to seven local food-service entrepreneurs.

The continued growth of New Leaf Justice Enterprise programs means we can offer a fresh start to more survivors of trauma, substance misuse, and incarceration in Southeastern Ohio. Specifically, New Leaf provides survivors free housing for up to two years (including paid utilities and internet), wrap-around supportive services (including trauma-informed individual service plans, and relapse prevention plans where appropriate), and employment and workforce development training (involving aptitude testing, individualized coaching, and support for continuing education). In addition, our holistic programs have expanded to meet practical needs related to transportation, childcare, financial literacy and wellness.

In these ways, SAOP and New Leaf are taking steps toward health equity, preventing violence before it ever occurs, and building a coordinated community response that supports and empowers individuals and families.

Likewise, it has been the coordinated effort of our community that has made all this possible. The ongoing support from funders, staff members, volunteers, partners, clients, customers, elected officials, and neighbors is the fuel that powers SAOP and New Leaf Justice Enterprises both now and into the future. Know that every effort you make in support of our work brings us all closer to realizing the vision of a world where everyone has the support to live a safe life free of violence.

Thank you,

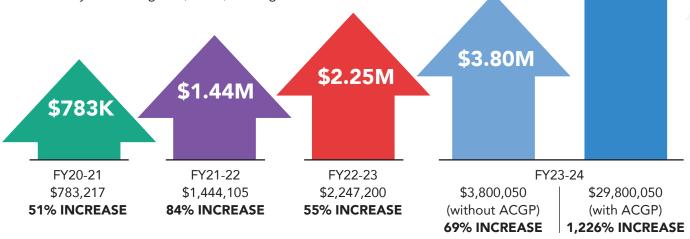
Jennifer Seifert, Ph. D. SAOP Executive Director

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# Financial Position

In 2023, SAOP managed or was awarded \$27.7 million in federal, state, local, and foundation grants. SAOP managed or was awarded \$23.9 million from various state agencies; federal agency support totaled \$2.7 million; and local or foundation grants totaled \$950,455.66. Dollar amounts below are shown with and without Appalachian Community Grant Program (ACGP) funding.

\$29.80M



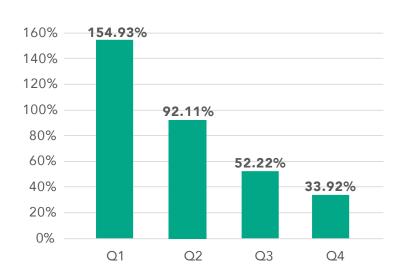


"My mindset before joining New Leaf was not so good and my outlook was terrible. Since joining the program, I look forward to the future and have no fear of struggling."

## SUPPORT COMES FROM THE FOLLOWING:

Program Revenue \$101,000
Product Revenue \$115,000
Fundraising Revenue \$24,050
Foundation Grants \$60,000
Government Grants \$3,560,000 excluding ACGP
Government Grants \$29,560,000 including ACGP
Total Revenue \$3,800,050 excluding ACGP
Total Revenue \$29.800.050

#### **EXPENSE-TO-REVENUE (%) FOR FY22-23**



including ACGP

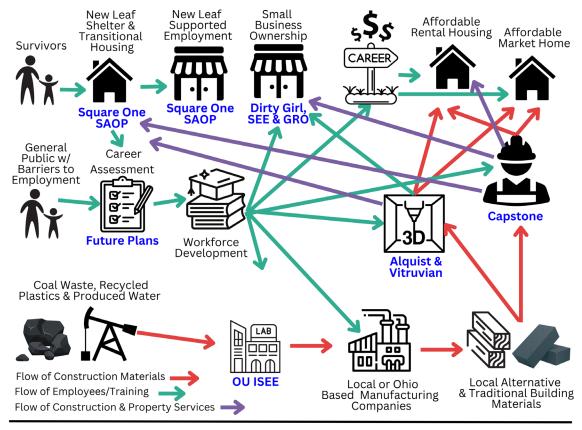
## **Appalachian Community Grant Program (ACGP)**



The Appalachian Community Grant Program (ACGP) is a \$22.5 million project of the Survivor Advocacy Outreach Program funded by the Ohio Department of Development and administered by the Governor's Office of Appalachia. ACGP aims to address the social determinants of health and work that affect the ability of folks in our region to live safely and free of violence. Our approach uses health, wealth, and technology as medicine to transform our communities, realize technological and economic justice for marginalized folks, and tell a new story of Appalachian Ohio. This new story solidifies Appalachian Ohio's role in the emerging tech-based Ohio economy while addressing the legacy of extractive economic practices and amplifying the hard-earned dignity, grit, and pride of the Appalachian people.

ACGP projects include a mental health drop-in center in Gallipolis; a resilience village in Athens including housing, childcare, case management, counseling and supported employment; a co-working and shared commercial kitchen space in Glouster; a second New Leaf Marketplace in Nelsonville; and transitional housing, a drop-in center, and a social enterprise pizza shop named Pi Squared in Middleport. Learn more and get the latest updates about New Leaf ACGP projects, visit <a href="https://www.NewLeafACGP.org">www.NewLeafACGP.org</a>.

Below is a high-level schematic depiction of the interconnected flow of services, training, and materials between ACGP projects. Aspects of the projects are designed to work together to benefit employment for survivors, the local economy, and the environment.



GRO = Glouster Revitalization Organization SAOP = Survivor Advocacy Outreach Program OU ISEE - Ohio University Institute of Sustainability & Environment SEE = Social Enterprise Ecosystem



New Leaf Justice Enterprises is a nonprofit social enterprise of SAOP that provides economic support and supportive services to individuals/families that have been impacted by trauma, incarceration, and substance misuse. New Leaf provides: 1) no-cost, long-term housing in individual units, 2) access to living-wage employment/workforce development training, and 3) access to social services, childcare, and transportation.

#### **NEW LEAF RESILIENCE VILLAGE COMPONENTS**

Each New Leaf Resilience Villages has the facilities, staffing, and partnership structure to provide all the below services at no cost. The program components/facilities are clustered into New Leaf community micro-centers meaning all services are located within a 10-minute walk of each other. Most services are made available to the larger community whenever possible.



Free housing for 2 years in individual units with children. Workforce development & financial empowerment training Living wage employment in New Leaf healthy food social enterprise Trauma-specific therapy and non-acute recovery services Childcare and youth resilience programs

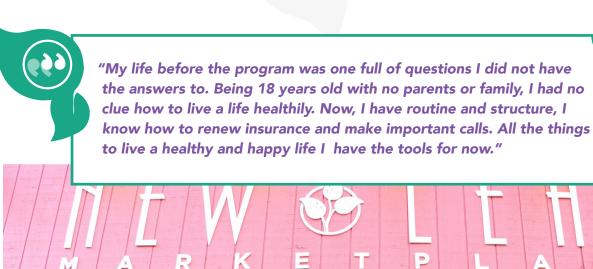
Case management and advocacy services



#### **PARTICIPANTS**

We have nine participants and their families currently enrolled in the New Leaf program; four new participants enrolled in the Spring of 2023.

- Eight participants are currently employed, seven of which are employed at New Leaf Marketplace.
- Four participants participated in an internship or job shadowing since joining New Leaf.
- Six participants opened a new checking account or had an existing checking account.
- Three participants purchased vehicles and one participant purchased an electric bike.
- All nine participants identified having access to healthy food options.
- Seven participants joined new social groups since enrolling in New Leaf.
- All nine participants have health insurance, including two who have obtained health insurance since enrolling in the program.
- Five participants identify as having a substance use disorder and all five have received recovery services since enrolling in the program.





## **Survivor Services**





TOTAL CLIENTS SERVED:

544

(includes domestic violence, sexual violence and stalking survivors)



HOURS OF CRISIS INTERVENTION:

577



OCCURRENCES OF SAFETY PLANNING:

897



TRANSPORTATION ASSISTANCE OCCURRENCES:

69



SEXUAL ASSAULT FORENSIC EXAM ACCOMPANIMENTS:

10



CLIENTS PROVIDED CIVIL PROTECTIVE ORDER SUPPORT:

29



CLIENTS SERVED IN THE SOUTHEAST OHIO REGIONAL JAIL SUPPORT GROUP:

130



NUMBER OF GROUP SESSIONS:

58



HOTLINE CALLS TOTAL (between Oct. 2022 and Sept. 2023):

672



"New Leaf has given me an opportunity to live safely with my child and grow as an individual human with multiple purposes. As well as helping believe in myself."





Our Youth Services Team provided quality, trauma-informed childcare in two locations and facilitated intensive prevention services through the Enhanced Parent Café parenting classes in various locations throughout Athens County.

#### **CHILDCARE**

#### SUGAR CREEK CHILDCARE

• SAOP staff provided full-time childcare to seven children at our Sugar Creek location.

#### **NEW LEAF**

- Our childcare team provided part-time care to all the children under five years of age whose parents are participants in the New Leaf Recovery Program. This allowed the parents to attend meetings and focus on their own care and recovery.
- Six part-time childcare staff members completed 138 hours of childcare training

#### **PREVENTION SERVICES**

#### **ENHANCED PARENT CAFÉ**

SAOP staff developed and facilitated a parenting curriculum based on the Parent Café Model and the Five Protective Factors (parental resilience, social connections, concrete support in times of need, knowledge of parenting and child development, and social and emotional competence of children). We collaborated with Athens County schools by asking the school counselors and Athens County Children Services School Outreach Caseworkers to refer underserved parents and kinship caregivers. A grant from Ohio Childrens Trust Fund allowed for onsite childcare (provided by our SAOP trained staff), nutritious meals each session, and financial support of up to \$375 per participant.

## PARENT CAFÉ PROGRAM SESSIONS:

16 SESSIONS

Up to 10

PARTICIPANTS PER COHORT

35
PARENT/CAREGIVER
PARTICIPANTS

42
YOUTH PARTICIPANTS

## PARTICIPANTS REPORTED:

33%
IMPROVEMENT IN FAMILY FUNCTIONING

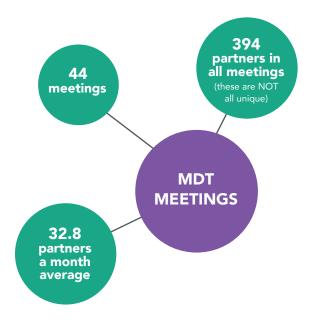
30%
IMPROVEMENT IN NURTURING
AND ATTACHMENT

41%
IMPROVEMENT IN
SOCIAL SUPPORTS

# Community Outreach

In our continuing efforts to build a coordinated community response to violence, SAOP engages in a variety of activities aimed at increasing awareness, strengthening community partnerships, and training events for communities and groups.

Multi-Disciplinary Teams (MDTs) are made up of representatives from organizations involved in the prevention of, response to, or handling of specific community issues such as domestic violence, addiction, or child abuse. Members of an MDT work together to develop protocols, review cases, and coordinate responses for better outcomes.



















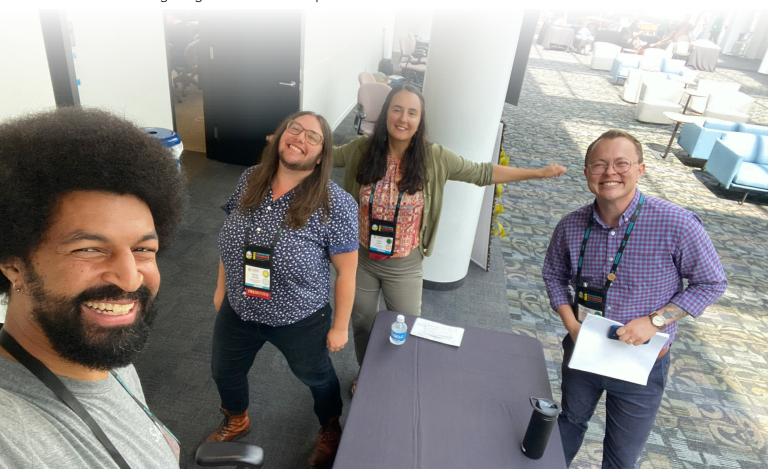


At SAOP, we are committed to continually learning and growing in order to better serve and understand our community and ourselves. In the spirit of continuous education, our staff has been engaged in anti-oppression education offerings.

19 staff members participated in anti-oppression education completing nearly 550 hours of individualized learning in addition to 3.5 hours of combined, all-staff training.

#### Topics covered in all-staff training included:

- Racist History of the Salem Witch Trials
- The History of Thanksgiving
- How to Stay Safe, Engaged, and Present While Uncomfortable
- Gender Box Activity: Understanding Our Deeply Engrained Bias
- Receiving Critical Feedback: Getting Called In
- Accessibility & Disability Justice
- In the Realm of Hungry Ghosts Gabor Mate's Approach to Understanding Addiction
- What We Don't Talk About When We Talk About Fat Aubrey Gordon's Approach to Understanding Weight Bias
- Combating Weight Bias in the Workplace



## Thank you to our supporters!



#### **Dan McCarthy**



#### **Brent & Sara Hartman**



CareSource

Employer-Employee Relations Committee of Athens County Children's Services (EERC)

Bruce Carlson

Deirdre Dransfield

David McCoy

Jonathan Suwarna

Justin Morgenstern

Tanya Hire

Office on Violence Against Women (OVW)

Ohio Domestic Violence Network (ODVN)

Ohio Attorney General's Office (AGO)

Office of Criminal Justice Services (OCJS)

Ohio Network of Child Advocacy Centers (ONCAC)

Ohio Department of Job and Family Services (ODJFS)

Athens County Commissioners/Community Development Block Grant

Ohio Department of Development (ODoD)

Ohio Children's Trust Fund (OCTF)

Rockefeller Philanthropy Advisors

**Red Rover** 

Athens County Foundation

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### **NEED HELP RIGHT NOW?**

We have trained specialists ready to assist you in a crisis, to refer you to other specialists, or to just be a confidant available 24/7.

740-591-4266

# HELP SUPPORT THIS INVALUABLE WORK BY DONATING TO SAOP.

Your gift helps build resilience, support survivors, and create a healthier community for us all. Donations can be mailed to 145 Columbus Rd. Suite 201, Athens, OH 45701 or made via the QR code below.





Survivor Advocacy Outreach Program & New Leaf Justice Enterprises

